

## Executive and Management Recruitment

Paradigm is in an unparalleled position of having worked across most of the UK and having considerable connections, networks and knowledge of where talent is. We also are highly skilled and experienced at creative and effective recruitment techniques

### OUR WORK

- A bespoke service for each customer.
- One of our Directors to manage the whole process.
- Considered use of Psychometric tests.
- Creative and effective assessment centres.
- Tried and proven techniques.

### WHY PARADIGM?

- We have tremendous experience in recruitment.
- We use techniques and methodologies that we ourselves successfully use in our own recruitment.
- We can work quickly and effectively within your timescales.
- Costs which are significantly less than traditional search and recruitment services.
- Fantastic knowledge of the health, social care and educational sectors.

### WHAT YOU WILL ACHIEVE

- Appoint people to your senior positions who have real leadership skills.
- Appoint people who really meet your person specification.
- Ensure that people you appoint really can lead and operate within a person centred framework.
- Free yourself up from a lot of the hassle of organising assessment centres and interviews.
- We can do as much or as little of the process as you like.