

Paradigm

Support Planning

A new 2 day workshop that develops workers understanding of Self Directed Support and enables them to develop their skills using practical tools to assist in the development of high quality Support Plans



Training



Support Planning – guiding your Individual Budget

Participants
20
Price
Small Agency -
£640
Large Agency -
£760
No of Days
2
Extra Costs
Supported
Decision
Making Guide
(Paradigm
2008)
available as a
free download
or £7 for a hard
copy.

As Personalisation is developing at a pace in the UK, this two day workshop offers participants the opportunity to develop a clear and shared understanding of what is meant by Self Directed Support and enables them to develop their skills using practical tools to assist in the development of high quality Support Plans.

FEATURES

- Content drawn from Paradigm's extensive experience as one of the leaders in the development of Personal Budgets and Self-Directed Support.
- In depth guide to best practice in Support Planning.
- A mixture of presentations, group work and a chance to try out some of the tools of planning.
- A focus on people staying in control of their lives whilst ensuring that Support Plans enable organisations to meet their duty of care.
- A detailed introduction to Paradigm's recently published Guide to Supported Decision Making.
- The workshop will be delivered by one of our most knowledgeable and experienced trainers in Support Planning.

LEARNING OUTCOMES

- An understanding of the principles of Self Directed Support.
- A basic knowledge of how to develop a Support Plan guided by Person Centred principles.
- Access to, and understanding of some essential tools of planning.
- An understanding of the Supported Decision Making process.

WHO IS IT FOR

- Care Managers
- Support Brokers
- Residential staff
- Day service staff
- Community Workers'
- Disabled People
- Family members
- Community team staff and Clinicians

OUTLINE PROGRAMME DAY ONE: Self Directed Support

- What is meant by Self Directed Support.
- How Self Directed Support is different from what we do now.
- What a Support Plan is.
- Thinking creatively in Support Planning.

OUTLINE PROGRAMME DAY TWO: Building a Support Plan

- What needs to be in a Support Plan.
- The importance of Person Centred Thinking in relation to Support Planning.
- The importance of Decision Making agreements.
- Opportunities for participants to experience what it is like to use some of the tools for themselves.

ORGANISATIONAL BENEFITS

- You will have staff who know how to help people develop creative and innovative Support Plans.
- People's thinking and practice will change leading to a better organisational culture.
- You will have Support Plans that make best use of all available resources and opportunities.
- People's plans will be focused on meeting their needs with a wide variety of supports including technology, informal and family supports, as well as paid staff.

Making a Difference

Paradigm is one of Europe's leading consultancy and development agencies. With a deserved reputation for excellence, delivering on what we say, innovation and integrity, we work across the UK and occasionally in Europe, Australia and the USA.

Formed in 1999, we originally focussed on services for people with learning disabilities. We have been at the vanguard of most innovative and successful developments since then:

- Person centred approaches
- Supported Living
- Individualised Budgets
- Self Directed Support

More latterly, we have worked across all social care, health, education and housing services – for children and adults. This has included Social Service Departments, NHS organisations, Education Departments and schools, service providers, advocacy and campaign groups and national government departments including: Department of Health, Department for Education and Skills, Connexions, Commission for Social Care Improvement, Valuing People Support Team, Care Services Improvement Partnership and the Department for Communities and Local Government.

Mission

Our mission is to provide a superb range of tailor-made supports, including consultancy, training, conferences, publications and information; helping people, communities and services build an inclusive future.

Values

We are driven by a core set of values which underpins our work:

- Justice, inclusion, accountability, tenacity, delivery, purposeful, commitment, fun and generosity.
- Honesty, simplicity, clarity and making a difference.
- People and relationships are what matter. Value for money.

Vision

- Is for all people to discover and get the lives they want - from the ordinary to the extraordinary.
- Through transforming communities and services we will make a massive difference to people's lives.
- We are recognised as an unrivalled and exciting organisation that does what it takes to deliver. Our passion, commitment, honesty, reflection, nurturing and challenging of each other is there for all to see.

Our office

We are based in Birkenhead, in Merseyside, where we have a small team of talented administration and finance staff. From here, we manage all of Paradigm's administration, finance and events (through our sister company Offshoot Events). Our Consultants are based throughout the UK, ensuring that we have comprehensive coverage of the whole country, and tend to work from home when not out working with customers.

Why Choose Paradigm

Advantages of working with Paradigm

With Paradigm, you get:

- Unrivalled experience and expertise amongst our team – people who are renowned for real and significant achievement.
- A passion and focus on customer service – we are driven to providing you with the best possible service.
- Value for money – we are not the cheapest consultancy and training provider; however, we do fantastic work and achieve real outcomes for people and organisations – always delivering on what we say and achieving real change; all at a competitive price.
- Great people to work with – not just the most talented people around but people who will energise, enthuse and inform you. You'll have fun working with us.
- Challenged to go even further in the pursuit of people getting the lives they want – we have an unwavering focus and commitment to this.

Benefits to you

Working with Paradigm, you and your service:

- Will achieve better value for money by focusing your work on those things that make most difference to people.
- Will have a much better person centred approach – clearer about the values and principles underlying your work.
- Have a better trained and more enthusiastic workforce.
- Will be more focused on key priorities.
- Will have improved partnerships with all of your key stakeholders.
Will make the changes that matter most.
- Have access to the most up-to-date information around.

Quality

We take the quality of what we do very seriously. We only ever appoint Consultants with the knowledge, skills and experience to do the work requested. All of our Consultants are managed by our team of Directors, with effective support and supervision arrangements in place. We always take feedback from our customers at the end of our work. This helps us to build on our own learning and the feedback we receive. Ultimately, the most important question we can ask is 'what difference have we made in the lives of people?'

The majority of our work is repeat business – existing customers coming back asking us to do more work with them. We think this is testimony to the quality of what we do.

Contact Us

If you would like to discuss this programme or any aspect of our work, please contact us by using any of the details below:

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