

Imagine a new



July 2011

**Paradigm announces a programme of short courses, events, training sessions, consultancy and resources. Our new prices reflect our commitment to working towards a better future whilst acknowledging the current financial challenges.**

The programme has been developed following discussions with providers, families, local authorities, community organisations and individuals.

We know that when in the hardest of times, people can get creative and great things can happen. Through working together we can maximise the combined resources of people, communities and organisations.

Together we can create a future where people's potential is not limited, where people are included, where the focus is on the uniqueness and rights of each and every person.

**Working to a future where:**

- loneliness and exclusion is unacceptable
- communities are healthier and happier places as all of its members are present and taking part
- support is designed and directed by the individual concerned.



New  
Prices

**Our recent experience**

Over the past twelve months we have:

- Worked with over 27 providers to implement personalised approaches
- Facilitated local authority wide transformation programmes
- Successfully supported providers to move from block contracts to individual service funds
- Designed and facilitated a national campaign focused on increasing aspirations for employment of disabled children, their families and professionals
- Worked with community groups to develop community capacity and support them to offer support to others (community brokerage)
- Worked with homeless people to introduce support plans and personal budgets
- Worked with local authorities and community organisations to develop outcomes and a change management process for day opportunities.

### 1. Bringing People Back Home:

Aim:	A programme of consultancy and support to assist local authorities and provider organisations to develop local alternatives for people with very complex needs who are placed out of area.
Format:	Various components including individual service design and individual service funds and negotiating with providers.
Who for:	Local authorities
Duration:	By agreement
	<a href="#">Click HERE for further details and price</a>

### 2. Moving from Block Contracts to Individual Service Funds:

Aim:	To create individual service funds for all or for a sample group of people supported. To develop a process to ensure they are aware of the funding available for their support and how they can use it, even if funding is still provided via block contracts.
Format:	Training and mentoring for staff in facilitating individual service designs, leading to costed individual service designs for people, financial remodelling and action planning for change.
Who for:	Providers and local authorities
Duration:	Agreed with each agency depending on number of people involved
	<a href="#">Click HERE for further details and price</a>

### 3. From Residential Care to Supported Living:

Aim:	A programme of tailored consultancy to support your organisation to make the shift from registered care and to providing real Supported Living.
Format:	Initial review of current services and support to create a plan for change. Support to identify housing options and to create individual service designs for the people using current services. PLUS support including finance modelling, de-registration and creative support solutions.
Who for:	Providers
Duration:	By agreement with each agency
	<a href="#">Click HERE for further details and price</a>

#### 4. Authorities Investing in local providers to achieve Personalisation:

- Aim:** To assist local authorities in ensuring their providers understand the future of social care and learn how to change existing business models to be in a position to respond to their future customers.
- Format:** A tailored programme for providers consisting of core modules and options for additional individual support for provider organisations taking part.
- Who for:** **Local authorities**
- Duration:** From 9 days spread over a minimum of 6 months, with options for additional supports.

*'Personalisation is here to stay...I am looking forward to putting this planning into action!' (Central Beds participant)*

[Click HERE for further details and price](#)

#### 5. Reach out: Personalising Day Opportunities

- Aim:** To ensure a national move to truly personalised day opportunities
- Who for:** **Local authority and independent providers of day services**
- Format:** A web-based resource, introducing the 'Eight Community Outcomes' and a specifically designed change management process for day opportunities PLUS national benchmarking and forums
- Duration:** Online resource, ongoing



[Click HERE for further details and price](#)

#### 6. Community Brokerage – *Making the most of your community resources.*

- Aim:** The project will enable a local authority and their partners (including community organisations, peer support networks and local providers) to develop a range of support brokerage options that build and support existing resources to offer a range of assistance to people looking to direct their support. It is a cost effective project that will work for all citizens including those people who fund their own support. The project enables local authorities to develop a universal support system that works for local people whilst building local capacity.



Who for: Local authorities, community organisations, peer support networks and provider organisations.  
Format: Programme with core contents PLUS local design  
Duration: 6 – 12 months locally agreed  
[Click HERE for further details and price](#)

### 7. Personalisation in practice:

Aim: To share national, tried and tested learning and resources that are essential for any support provider in the UK today. Including; provider personalisation, moving from block to individual contracts, individual service funds, low cost support options and the concept of 'just enough support'

Who for: Providers  
Format: A series of 6 one day workshops and development of an organisational change action plan  
Duration: Flexible depending on local need  
[Click HERE for further details and price](#)

We'd encourage local providers to get together for this...share ideas, contacts and cost!

### 8. Leading into the Future - Person Centred leadership:

Aim: A 5 day programme for people eager to take forward and lead change as we move to Self Directed Support  
Who for: Local authorities and provider organisations  
Duration: 5 days (ideally spread over 3 months)  
[Click HERE for further details and price](#)

'Really helped me understand the different stages of change and the steps make it less scary. (Course participant)



## Plus Short Courses

We offer a wide range of one and two day courses. We have listed some below but for more information please see our website or call 0151 647 1055

### **1. An introduction to Personalisation**

A one day course for people supported, families and staff to introduce the principles of Personalisation.

### **2. An introduction to Individual Service Design**

Designed for support staff this practical, experiential course develops people skills to facilitate the Individual Service Design process. *Includes a FREE copy of our Individual Service Design book.*

### **3. Looking beyond just paid support**

Following work with colleagues in the North West this course encourages you to re-think the support currently offered to individuals and consider alternatives to just paid support. *Includes a FREE copy of the All Together Now paper.*

### **4. Creativity in support planning**

A one day course offering participant's ways to begin to build support plans, to think creatively about how outcomes can be achieved and a person be truly in control of their lives.

### **5. Looking to your community**

An interactive, challenging and action orientated day focused on developing a greater understanding and engagement with the opportunities and resources available for all in your local community.

### **6. Supported Decision Making**

A one day course to introduce the supported decision making process. The course also encompasses approaches to person centred risk. *FREE book included.*

### **7. An introduction to the REACH standards for Supported Living**

This one day workshop should be a must for any organisation using the Reach Standards in Supported Living. It provides a simple but effective foundation for anyone using Reach.

### **8. Getting started with Person Centred Planning**

For organisations where Person Centred Planning has not lead to widespread change. This course will provide tools and knowledge to really start making a difference with lots of people you support in some small, but important ways.

**COST:** All short courses are from £450 to £550 a day plus VAT and expenses

## For our Workshops, Events and Webinars

PLEASE see [www.paradigm-uk.org](http://www.paradigm-uk.org) or call 0151 647 1055  
for current information



putting the *action* into planning

iplanit now has customers covering England, Wales, Scotland and now Northern Ireland. iplanit is a service that benefits people and their families, support providers and commissioners – ultimately producing much more positive change in the lives of people. It is based on a range of proven, secure internet services and offers a cost effective, easy to use application for everyone. Used alongside existing Person Centred Planning best practices, it will really enhance the likelihood of improved outcomes for people. See [www.paradigm-uk.org](http://www.paradigm-uk.org)



This website will provide you will a rich variety of resources to help you raise the employment aspirations and expectations for children and young people with learning disabilities. We have made it easy to navigate and simple to use and whilst it's a site primarily for families, support professionals and employers we have included a small section for children and young people. [www.aspirationsforlife.org](http://www.aspirationsforlife.org)



### **We are committed to working in a way that:**

- values and develops partnerships and networks to share, learn and exchange
- maximises the use of community spaces
- offers value for money
- offers a range of ways of working to suit all budgets e.g. webinars, local events
- ensure that any surpluses are re-invested in supporting people and families
- brings an honest, practical, no gloss approach