

# Developing Training and Consulting Skills

Participants  
20  
Price Band  
C  
No of days  
2  
Extra Costs  
£25 for  
each Belbin  
assessment  
£99 for each  
manual

A two day workshop for anyone who wishes to become more effective at training or leading internal or external consultancy projects. This masterclass will provide an intensive learning and personal development experience for all participants.

There will be a mixture of group work, critical problem solving, creativity exercises, presentations and role play, guaranteeing a strong experiential process. The exercises are designed to develop participants' consulting skills and equip them to go back to their workplaces and be effective champions

of change. Each participant will get individual opportunities to lead groups, facilitate and present. There will be continual opportunities for in-depth real-time feedback for participants as well as an opportunity towards the end of the masterclass to establish a personal development plan.

## FEATURES

- Led by some of the UK's leading trainers and consultants.
- All participants receive a comprehensive manual full of exercises, training tips and activities.
- Focus on how to train effectively.
- Focus on how to effectively implement a change project.
- Personal assessment for Belbin team roles, Kiersey Temperament Sorter, Adult Learning Styles.

## LEARNING OUTCOMES

- Develop a range of training and presentation skills.
- Be confident with a range of facilitation techniques.
- An introductory understanding to organisational development.
- Know how to analyse information, diagnose issues and problem-solve.
- An understanding of how to design consultancy projects.

## WHO IS THE COURSE FOR?

Training staff, managers who wish to develop their change management skills and anyone

who wishes to become a trainer or consultant.

## OUTLINE PROGRAMME

- Principles of adult learning.
- Using experiential warm-up exercises.
- Consultancy: theories and case studies.
- Role of consultant/facilitator.
- Using physical ice-breakers.
- Designing team building sessions.
- Diagnosing issues in consultancy.
- Making presentations.
- Using Ice-breakers.
- Getting your message across.
- Designing a piece of consultative work.
- Action learning and problem solving.
- Managing change - theories and experiences.
- Personal development plans.